



Childcare Provider - Event Contract (Temporary Work)

Dates: Friday, March 31 – Sunday, April 2

Location: Ramara, ON – some travel compensation is available

Hours: up to 24 hours total (Friday, Saturday, & Sunday – one eight-hour shift each day)

Compensation: \$22-\$24.50/hour, commensurate with experience and/or credentials

Deadline to Apply: Wednesday, March 1st at noon

The Adoption Council of Ontario is hosting a family retreat weekend that includes childcare/children's programming while parents/guardians attend workshops. (The ACO will provide pre-planned programming for three age groups: 3-6 yr olds, 7-11 yr olds, 12-15 yr olds.) We are looking for energetic, creative childcare providers who have a good understanding of child development and love working with children and leading activities.

The Adoption Council of Ontario welcomes applicants with living experience of adoption and permanency journey and seeks to amplify their voices in all the work that we do. This includes all members of the galaxy of adoption including original families, children and youth who experienced child welfare and families built through permanency including both kinship and customary care. We encourage those with lived experience to apply.

Roles/Responsibilities:

1. Supervise, support, and care for children participating in our children's programming; ensure a safe and caring environment that is responsive to each child's unique needs.
2. Lead developmentally appropriate activities for children; adapt your approach and timing in response to child/group energy and interest.
3. Establish clear guidelines for child behaviour. Use a relationship-based approach to collaborate with parents, other childcare workers, and supervisors with the goal of better understanding the roots of challenging child behaviours.
4. Plan and maintain an environment that protects the health, safety and well-being of children.
5. In collaboration with the rest of the childcare team, assist with set up and clean up of all activities.
6. Safeguard client confidentiality, rights and responsibilities.

Qualifications/Qualities:

- A minimum of 2 years' experience working with children (leading children's programs and/or providing childcare)

- Experience working with children or youth who have special needs, including those who have experienced trauma and loss (asset)
- Diploma in Early Childhood Education, Child and Youth Work, or related field; or degree in Education or related field (asset)
- Effective interpersonal and communication skills, enthusiastic, flexible, dependable/reliable, excellent work ethic
- Team player
- Knowledge of emergent approaches in childcare/student learning (asset)
- Trauma-informed practitioner: you bring an understanding of child development, attachment, and how these are impacted by trauma (asset)
- Current Standard First Aid/CPR and cleared vulnerable sector check

Work conditions and physical capabilities:

- Most staff and families will be staying on-site at the venue for the duration of the weekend; local childcare providers are welcome to commute at their own cost
- Attention to detail
- Physically demanding
- Combination of sitting, standing, walking
- Bending, crouching, kneeling

Commitment to Diversity, Equity and Inclusion:

At the ACO diversity, equity, and inclusion are at the core of who we are. Our commitment to these values is unwavering – across all of our work, they are central to our mission and to our impact. We know that having varied perspectives helps generate better ideas to solve the complex problems of a changing and increasingly diverse world. Accommodation will be made available for applicants with a disability throughout the hiring process. Applicants must make their needs known in advance.

Apply:

Send your cover letter and resume to Wendy Allman (acoadmin@adoptontario.ca) no later than noon on Wednesday, March 1st. Subject Line: Retreat Childcare Job Application

All interested candidates are encouraged to apply. Only those selected for an interview will be notified.

For more information about the ACO: <https://adoption.on.ca/>

(Click on Training & Education > Pathways (scroll down to learn more about the training/guiding values)